

SHORTENED CURRICULUM VITAE

PERSONAL DATA:

Surname	Nophale
First name	Letshego "Lucky" Elizabeth
Marital Status	Married
Dependents	3 (Sons)

EDUCATION HISTORY:

Highest Standard Passed - Matric Lereko High School, Bloemfontein, 1978

TERTIARY EDUCATION – Qualifications:

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| • Diploma in General Nursing Sciences | Pelonomi Hospital |
| • Diploma in Midwifery | Livingstone Hospital (P. E.) |
| • Diploma in Community Health Nursing Science | MANKOFS (Bloemfontein) |
| • Advanced Diploma in Occupational Health | University of the Free State |
| • Advanced Diploma in Health Care Management | University of the Free State |
| • Advanced B. A. Nursing Degree (Health Sciences) | University of the Free State |
| • HIV/AIDS Counseling Course | University of the Free State |
| • Dispensing Course | S. BUYS Academy (Durban) |
| • Project Management | University of the Free State |
| • Health Care Management | PDF (UNAIDS) Pretoria |
| • Masters Degree in Social Sciences | University of the Free State |

INTERNATIONAL TRAINING:

1. University of Michigan (United States) 2002 – Masters - Course in Occupational Health and Safety Management
2. University of Munich (Germany) 2009 - Occupational Health and Safety and Employee Wellness Management Courses

WORK EXPERIENCE:

- ❖ Department of Health from 1982 to date.
- ❖ Part-time Lecturer final year Medical students - 2000-2002 - University of the Free State
- ❖ Part-time Lecturer Post Graduate Nursing students - University of the Free State (2000-2008)
- ❖ Part-time Lecturer - Masters in Environmental and Community Health - University of the Free State (2005-2006)
- ❖ Working with Health System's Research Unit - University of British Columbia (Canada) 2006 to date
- ❖ Honorary Lecturer – Centre for Health Systems Research & Development – University of the Free State 2012 to date

Key Responsibilities:

- ❖ Facilitate establishment of Occupational Health and Safety Structures within the Free State Departments and other Provinces (Limpopo)
- ❖ Development of Occupational Health and Safety Policies, and Guidelines,
- ❖ Support the Public and Private Sector (on consultation) with SHERQ Management, clinical and technical resources regarding specialized tertiary Occupational Health and Safety issues
- ❖ Coordinate Occupational Health and Safety and Employee Wellness as well as DPSA Framework compliance
- ❖ Offer Accredited Health and Safety Representatives Training to the Free State Department of Health, other Public Sector and (Private Sector) on request
- ❖ Coordinate and facilitate Seminars, Workshops related to Occupational Health and Safety and Employee Wellness
- ❖ Identify, Conduct and Support Occupational Health and Safety related Research
- ❖ Coordinate Ex-Mine Worker Benefit Medical Examination Programme (Dept of Health, National Institute of OH; Medical Bureau of Occupational Diseases)
- ❖ Coordinate Collaboration with NIOH; MBOD; DPSA; Free State Premier's Office (OH & Wellness Program) and other Govt. Departments
- ❖ Coordinate Collaboration with International Organizations – University of British Columbia- Canada and WHO
- ❖ Coordinate Monitoring and Evaluation of the Occupational Health and Safety Systems

RESEARCH CONDUCTED:

- ❖ Free State Occupational Health and Safety Situational Analysis – 2001
- ❖ National Situational Analysis of Occupational Health and Safety Systems in Public Sector Hospitals 2002
- ❖ ICOH 2007 Proceedings of the 2007 State-of-the-Art-Pre-conference Workshop report (Protecting the Health of Health Care Workers: A Global Perspective)
- ❖ Occupational Health and Safety Research on Reported Needle Stick Injuries amongst Health Care Workers in the Free State Regional Hospitals Public Sector 2010.
- ❖ Canada (University of British Columbia) and South Africa Collaboration in Occupational Health and Safety-Regional Hospital 2008-2012

❖ Current Research 2012-2017 (**team member**) - Implementing and evaluating a workplace TB and HIV screening and treatment programme for health care workers: a randomised controlled trial in the Free State, South Africa

ACHIEVEMENTS:

- ❖ Established new Occupational Health Directorate for the Free State Department of Health in 1997 – Directorate fully functional to date
- ❖ Established Free State Provincial Occupational Health Specialty Unit 2000 – Tertiary Occupational Health Service fully functional to date
- ❖ Skills development of 20 Occupational Health Nurses applied for World Health Organization (WHO) funding –approved nurses trained by UFS in 2002 presently working in the Free State Public Sector hospitals OH & Wellness clinics
- ❖ Nominated by National Occupational Health Chief Directorate to be interviewed and give motivation for Sweden Government to fund and train South Africa Occupational Health and Safety Coordinators/Managers for all the 9 provinces–motivation approved, training was done in Sweden all funding was paid by Sweden Government
- ❖ Selected to receive Scholarship Grant in 2002 to study Masters in Occupational Health and Safety with University of Michigan (**sole nurse who met criteria in SADC**)
- ❖ Developed Video for National Department of Education on Disease one can contract from Poor Sanitation in Schools –assigned by Dean Faculty of Health Sciences UFS – Free State Rural schools sanitation facilities improved
- ❖ Assisted Non-Personal Health Manager with Equipment Specifications – approved for buying of new office equipments in the new Department of Health Office Head Offices (Bophelo House).
- ❖ Assisted Free State MEC of Education – with Policy on Occupational Health and Safety for Dept of Education – 2005
- ❖ Task team Committee member for Developing a National Policy on Occupational Health and Employee Wellness – 2006 and 2009
- ❖ Trained Free State Premier’s Office Department Managers on Occupational Health and Wellness Legal Compliance - 2007
- ❖ Invited by National Office in Canadian Data Base Model discussion Meeting held in NIOH 2006 (made short presentation in OH Data Base Model I developed for the Free State Province Dept of Health) – Free State was nominated as Canadian Model Pilot site – Funding provided to the Free State Department of Health for Occupational Health and Safety data base development, implementation at head office and Pelonomi hospital–September 2008 to date. Canada-ICOH International Task Team Member – Medical Surveillance data base
- ❖ Nominated at the Canada conference (ICOH-2007) to lead a chapter on Blood – borne pathogen (Infection control new book) chapter submitted.

- ❖ Submitted and presented an article to 2009 ICOH Cape Town Conference in collaboration with University of British Columbia.
- ❖ Working with Canada University of British Columbia Occupational Health Research Unit since 2006 to date
- ❖ Received Occupational Safety and Health Scholarship in 2009 May Summer School – University of Munich.
- ❖ Obtained Master Degree Nursing 2010 (Occupational Health Thesis)
- ❖ Funded by USAID Business School to do course in Higher Management (facilitated by Foundation for Professional Development-PPD) 2010-2011.
- ❖ Author with University of British Columbia and South Africa Research Collaboration to Promote Infection Control and Occupational Health Across the Continents: A success story with international impact – Casebook competition 2010-2011
- ❖ Coordinating University of British Columbia (UBC), Canada Project on Occupational Health and Safety Information System (OHASIS) –Free State DoH and UFS Centre for Health Systems Research & Development 2006 to date
- ❖ Requested equipments from TEBA for implementation of Ex-mine workers Programme in the Free State public sector hospitals 2012- equipments bought for 4 hospitals